

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, June 15, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:14 A.M.

COMMISSIONERS PRESENT: AFRIAT, DONNER, HERNANDEZ, KAHWAJIAN, NIGHTINGALE

Minutes of the meeting of Wednesday, June 8, 2016, for approval
APPROVED.

Consideration of Consent Calendar
ADOPTED.

Unfinished Business

1. *Petition of **NAVIDEH LEVY** for a hearing on her ten (10) day **suspension**, effective June 1, 2015, from the position of Social Worker, Department of Public Social Services, **Case No. 15-177.***

OVER-RULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DALE G. NOWICKI, TO NOT SUSTAIN THE DEPARTMENT.

Unfinished Business (continued)

2. *Petition of **EYDIE CHAVARRIA** for a hearing on her **discharge**, effective August 19, 2015, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 15-257**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
3. *Petition of **SAMUEL SALCEDO** for a hearing on his fifteen (15) day **suspension**, effective November 9, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-317**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
4. *Petition of **AMBER FRESCAS** for a hearing on the Director of Personnel's denial of her appeal of the **non-appointment** to the position of Intermediate Typist Clerk, **Case No. 16-45**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. COMMISSIONER KAHWAJIAN DISSENTED.

New Business

5. *Petition of **DWAYNE IHDE** for a hearing on his ten (10) day **suspension**, effective April 3, 2016, from the position of Grounds Maintenance Worker I, Department of Beaches and Harbors, **Case No. 16-95**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
6. *Petition of **MARQUIS KIDD** for a hearing on his **suspension** not to exceed thirty (30) day following judgment of a criminal matter, effective March 22, 2016, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 16-94**.*
CONTINUED AT THE REQUEST OF JESSE SMITH, LOCAL 721, REPRESENTATIVE FOR THE PETITIONER, IN ORDER TO ATTEMPT RESOLUTION.
7. *Petition of **HEBA DARGHLI** for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Eligibility Supervisor, based on her claim of Civil Service Rule 25 violation, **Case No. 16-93**.*
HEARING DENIED.

New Business (continued)

8. *Petition of **OJO OMIUNU** for a hearing on the Director of Personnel's denial of his appeal of the **Appraisal of Promotability score** received in the examination for Social Services Supervisor, **Case No. 16-97.***

HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)

9. *Petition of **JOYCE THOMPSON** for a hearing on her **disqualification** in the examination for Children Social Worker Trainee, based on her claim of a Civil Service Rule 25 violation, **Case No. 16-86.***

HEARING DENIED. (THE COMMISSION VOTED TO SEAL THE RECORD.)
COMMISSIONERS AFRIAT AND NIGHTINGALE DISSENTED.

Miscellaneous

10. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

LYLE FULKS, LOCAL 721, COMMENTED ON THE PROPOSED CHANGES TO THE CONSENT CALENDAR.

VICTOR MANRIQUE ADDRESSED THE COMMISSION ON THE ISSUE OF PROPORTIONALITY.

ADJOURNED TO CLOSED SESSION AT 11:47 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

11. *Petitioner's request for a hearing on his **discharge**, effective July 10, 2014, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 14-235**.*
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, GEORGE LARNEY, TO SUSTAIN THE DEPARTMENT.
12. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective September 15, 2011, and **discharge**, effective September 11, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-437**.*
OVER-RULED THE PETITIONER'S AND DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOHN HARRIS, TO SUSTAIN THE DEPARTMENT.
13. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective February 9, 2015, from the position of Deputy Probation Officer I, Probation Department, **Case No. 15-32**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI E. ROSS, TO SUSTAIN THE DEPARTMENT.
14. *Petitioner's request for a hearing on her ten (20) day **suspension**, effective January 13, 2015, from the position of Detention Services Officer, Probation Department, **Case No. 14-412**.*
OVER-RULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION, THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JENNIFER B. GARDNER, TO SUSTAIN THE DEPARTMENT.
15. *Petitioner's request for a hearing on his **discharge**, effective January 16, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-067**.*
COMMUNICATION RECEIVED AND FILED WITHDRAWING THE PETITION. HEARING CANCELLED.

CLOSED SESSION (continued)

Unfinished Business (continued)

16. *Petitioner's request for a hearing on her twenty (20) day **suspension**, effective March 26, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-092**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

17. *Petitioner's request for a hearing on his twenty-five (25) day **suspension**, effective April 11, 2016, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 16-96**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:20 P.M.

READ INTO THE RECORD AND ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:20 P.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JUNE 22, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director